



SECURITY & SAFETY POLICY STATEMENT

ABS-CBN is committed to provide a secure and safe environment for all of its assets: **its People¹, Property, Information and Reputation**. The company recognizes that these assets are essential to the long-term success of the business and the attainment of company objectives, and therefore, are of utmost importance. In order to achieve and preserve such an environment, adequate **Security and Safety Programs²** are maintained under the guidance of the Head, Corporate Security and Safety Division (CSSD). For this purpose, Management ensures sufficient resources are available to support and sustain the Security and Safety Programs², as well as the conduct of all Projects and Activities covered by these programs.

The Company undertakes reasonable and acceptable measures to prevent, if not reduce to as low as reasonably practicable, incidents and risks to its assets. This includes the regular evaluation and conduct of proactive Security and Safety Risk Assessments, which are part of the decision making process at every level of Management in the implementation and the enforcement of the Security and Safety Programs².

COMMITMENT

ABS-CBN is committed to:

- Complying with all laws and government regulations;
- Enforcing the OSH Law and its IRR;
- Requiring Third Party Agencies (TPA's)¹ to manage their compliance in line with this policy;
- Ensuring sufficient resources are available to support and sustain the Security and Safety Programs², as well as the conduct of all Projects and Activities covered by these programs;
- Its Line of Business (LOB) Heads, Business Unit Heads (BUH), Division Heads and Department Heads adhering to and implementing the Security and Safety Programs²;
- Its Employees knowing, understanding and complying with the Security and Safety Programs². They shall be responsible for conducting themselves in a manner that does not endanger themselves or others, or pose risks to any of the company assets and for reporting any violations of such;
- Promoting best practices in our industry; and
- Promoting a Security and Safety Culture in which all Employees uphold this commitment.

CARLO L. KATIGBAK
President and CEO

¹ Where People are collectively the Workforce, Third Party Agencies (TPA's: Contractors and Vendors), including Visitors and the Audience.

² Where Security and Safety Programs include but are not limited to: Standards, Plans, Policies and Guidelines of the company and regulatory bodies.